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To whom it may concern

I am pleased to write this reference for Darren Hunter having worked with him for over 3 years, where my tenure as a director of the same company will end shortly. Darren joined the company as a Junior Programmer under the supervision of the company's Software / Technical Director.

Darren has an excellent work ethic and has excelled in his role and contribution to the company. He is a very skilled and competent programmer and also very skilled at website development and ecommerce integration. Due to the size of our company it has been essential for Darren to be flexible and self-reliant. In addition to his responsibilities as a programmer and website developer, Darren has supported the company in providing an excellent technical support service, both by telephone and email and has made a significant contribution to the company's high overall customer satisfaction. He has always proved to be punctual, reliable and trustworthy individual.

When Darren first joined the company a large proportion of his responsibility focussed on developing the company's website. It soon became apparent that because of his skills we were able to be more ambitious and as a result Darren provided ecommerce integration for the website. Darren very quickly learnt and obtained a good understanding of new technologies and systems including Sage accounting and was able to inform the Company Directors of specific limitations and benefits of the various options and approaches that each different technology offered. In carrying out this project Darren worked very closely and successfully with other colleagues from the admin, sales and accounting team.

As soon as we could we moved Darren's focus back to programming and he has met every challenge that we have given him and we have always been very pleased with the results. His programming achievements have brought significant benefit to the company.

I have no hesitation in recommending Darren to any future employer and I am confident that he would be a great asset for any business. If you would like additional information, please feel free to contact me.

Yours faithfully



Kevin Thomas
Former Managing Director, Lucid Research Ltd